



Impact in Ecuador 2022

Join us in Ecuador in July 2022 as we help make a difference in children's lives! We are in the process of determining the villages' greatest need for our project in 2022. We will also have plenty of quality time to visit our sponsored kids!

The total cost of the trip is normally \$2400, but Impact will be paying half the cost for the first 12 people to sign up!! That makes this amazing trip only \$1200!

Family and friends are encouraged to join us!

For more information or to sign up for payroll deduction, contact Shannon O'Boyle at 702-853-9516 or via email at soboyle@impactcompanies.com



Welcome

New Impactors

Our company is eager to grow, and we are pleased to introduce our newest Impactors!

This section of our newsletter is to highlight our newest employees to the Impact family. We believe that our New Impactors will be an indispensable addition to the Impact. Drop by and welcome them to the team.



Mark Weir II
CTC Crushing



Rafael Arias
CTC Crushing



Tavaries Bennett
CTC Crushing



Scott Mumby
Impact Trucking



Kiondre Pollard
Solid Rock Equipment



Matthew Johnson
Wadley Construction



Roberto Medina
Wadley Construction

WE'RE HIRING JOIN US

EACH POSITION BELOW IS ELIGIBLE FOR
REFERRAL BONUS

EXPIRES
9/14

\$5000 **Executive Assistant**

\$3000 **Recruiting Admin Assistant**

\$2000 **Assistant Controller**
Crusher Mechanic
Equipment Coordinator
Field Admin Assistant
Outside Sales Rep.
Receptionist
Scale House Rep.

CONDITIONS: Offer only valid 8/15/21 through 9/14/21, bonus paid out in 6 equal instalments, 1x/month, as long as the employee is employed.

Eligible People: Current employees or anybody else who knows a great candidate.

Email to hriimpactcompanies@gmail.com before they apply or have them list you on their application.

CHARITY POKER TOURNAMENT

Benefitting Henry's Place

Cash Prizes! 25% of the buy-ins go toward the top 3 players! \$60 buy-in. \$20 re-buy within the first hour (unlimited during the first hour). Limited space available. Must be 21 years or older. Cash and credit cards are accepted for seat reservations.

Free Food, Beer and Sodas!

Raffle Tickets!

Awesome Prizes!

1 ticket issued with your buy-in and 1 additional ticket with each rebuy. Must be present to win.

September 17, 2021 @ 6 pm

Impact Companies Office

1045 Palms Airport Drive

Suite 110

Las Vegas, NV 89119

Please RSVP to **Kim Rajk**

702-280-8742

krajk@impactcompanies.com

or

Shannon O' Boyle

702-493-8648

soboyle@impactcompanies.com



CACTUS MONSOON



Monsoon season is back in Las Vegas, and it came crashing through the Cactus Quarry!

In the matter of hours, Cactus quarry had taken on enough water to fill the basin at the East end and more. The basin looked like a “refreshing” 30-foot lake or pond in the Cactus neighborhood. The working area of Cactus was not so “refreshing”. Cactus had standing water that caused us to close the plant and the scale house to customers.

With the help of some amazing employees: Billy Grasser, Clark Tunstall, Chris Rivera, Carl Bond Jr, Mac Penn, and Todd Timpa we were able to clean it up enough to open after only 1 day. Then Mother Nature followed up with another storm surge! The staff persevered, moved the water, and kept the pit open for sales and everyone stayed safe! Thank you to everyone who proactively prepared for the Monsoon season.

Photo credits: Todd Timpa and Billy Grasser



**SAVE THE DATE
PARTNERS**

DECEMBER 18TH

**IMPACT COMPANIES IS HAVING
A COWBOY CHRISTMAS!**



NEW FLEET FOR ITR

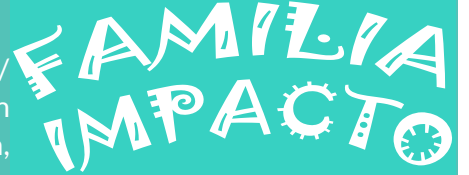
In and around the Las Vegas area you may see the "New Kids" at the quarries. Impact Trucking now has two trucks displaying their name. In May ITR launched their first company driven asset, a Super 18 truck and now in August ITR has added a Peterbilt trailer. With these two new trucks come two new Impact employees. Impact Trucking welcomes James Agnew and Scott Mumby to the team. Many may not have realized that Impact Trucking has been a broker all these years. Meaning that we partnered with individual truck owner operators and sent them to work on our behalf. Now ITR has two owned assets that they will use to lead the charge and then continue to back up the work with our owner/operator partners.

Keep an eye out in our quarries or on a street near you as the Impact Trucking fleet continues to expand.



Sponsors Needed

We have eight children in Ecuador that need a sponsor! By sending \$39/ month and writing 1 or 2 letters a year, you can make a huge IMPACT in a child's life. If you would like to sponsor any of these beautiful children, please contact Kim Rajk at krajk@impactcompanies.com



Sneider Pilozo Bello
Age: 4



Dilian Moises
Anchundia Pilozo
Age: 5



Jefferson Aldair
Zambrano Cano
Age: 7



Andy Jonaiker Bello
Pilozo
Age: 8



Jordana Gabriela
Anchundia Cedeno
Age: 9



Valentina Salvatierra
Zambrano
Age: 12



Deivis Adrian Pilozo
Bello
Age: 14



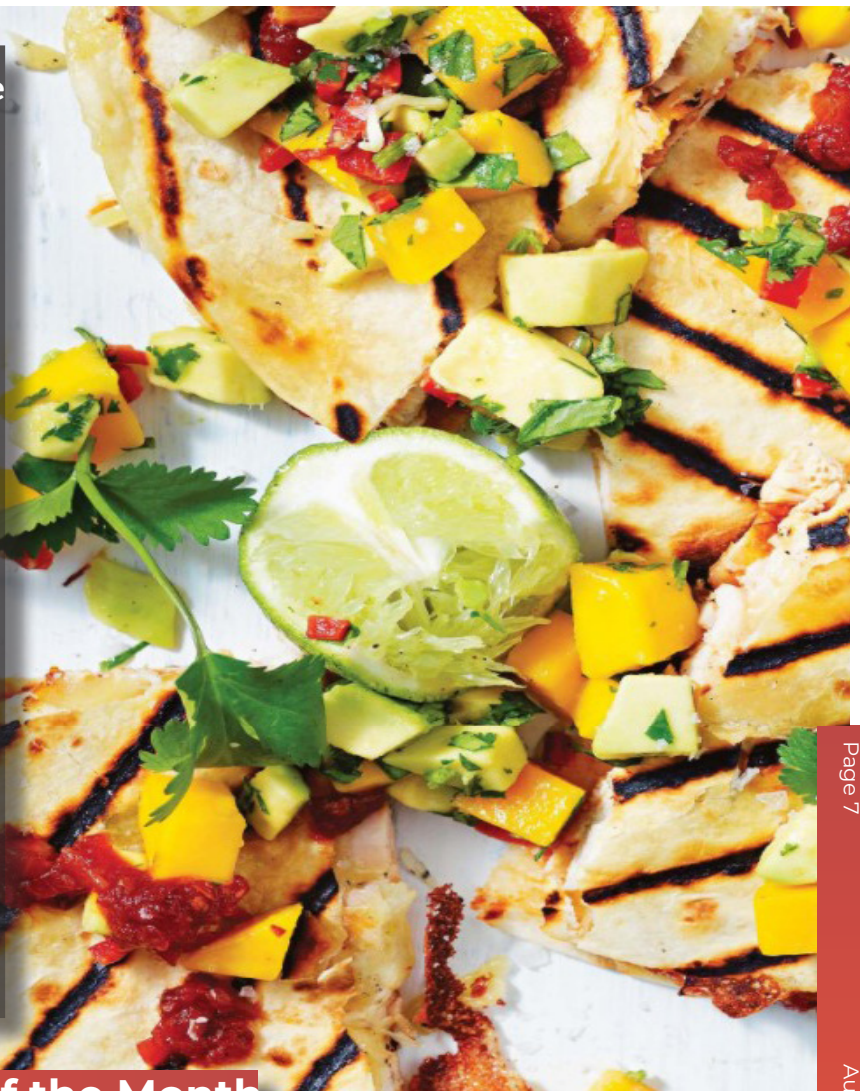
Deiby Quiterio
Rodriguez Barreto
Age: 15

Chicken quesadillas with chipotle relish and mango salsa

by: Valli Little - delish.com

INGREDIENTS

- 1 1/2 tablespoons olive oil
- 1 large onion, finely chopped
- 8 garlic cloves, finely chopped
- 2 tbs chopped chipotle chillies in adobo (smoked, pickled jalapeños in sauce)
- 400g can chopped tomatoes
- 1/4 cup tomato paste
- 1 cup malt vinegar
- 120g caster sugar
- 2 mangoes, flesh cut into 2cm cubes
- 1 avocado, flesh cut into 2cm cubes
- 1 long red chilli, seeds removed, finely chopped
- Juice of 1/2 lime, plus extra lime wedges to serve
- 1 cup finely chopped coriander, plus extra leaves, to serve
- 8 flour tortillas
- 1 small barbecued chicken, meat shredded, skin and bones discarded
- 2 1/2 cups grated mozzarella



Impact Healthy Recipe of the Month

Directions:

1. Heat oil in a pan over medium heat. Add onion and garlic, and cook, stirring, for 5 minutes or until softened. Add chipotle, tomato, paste, vinegar, sugar, 1 cup (250ml) water and 2 teaspoons salt. Bring to a simmer, reduce heat to low and cook, stirring occasionally, for 45 minutes or until reduced and thickened. Cool. If not using immediately, transfer to a sterilised jar, seal and store in the fridge for up to 2 weeks.
2. Combine mango, avocado, chilli, lime juice and coriander in a bowl. Set aside.
3. Preheat an oiled barbecue or large frypan to high. Spread half the tortillas with chipotle relish and top with chicken and mozzarella. Sandwich with remaining tortillas, then cook, weighted with a heavy pan or pressing down with a spatula, in batches if necessary, for 2 minutes each side. Cut quesadillas into quarters and serve with mango salsa, extra coriander leaves and lime wedges.

SERVES
4

PREP TIME
10MINS

COOK TIME
1HR

INGREDIENTS
16

DIFFICULTY
EASY

HIGH FIVES

Giving high fives to fellow co-workers for a job well done.

High Five for Andy Graves. Kudos to Andy for his excellent, effective, and professional way of pushing engineers, government officials and others along on tasks and deadlines. He has a very difficult job pushing people that miss deadlines repeatedly. The way he approaches this task really works well. I am going to try to learn from him. - **Bill Wadley**

High Five to Tony Picini. Thank you, Tony for taking some extra time to help me with a report! I appreciate you sharing your knowledge and time with me to get it completed. - **Sandy Wiltgen**

High Five to Kennie Sheehan. It is great to see and hear Kennie being a bright light in the sales area and around the building. Hearing her laugh in the morning and throughout the day is a great sound! Reminding some of us that we can still be very productive and still have fun! Great job Kennie! - **Bill Mulligan**

High Five to Debbie Fernandez. The following email from Van Johnson at Rafael Construction was shared: "You're so "on-it" Debbie... with everything... how do you keep up?!! Just wanted to say how impressed I am, our accountant informed me that you guys are the only ones getting her everything she needs for processing payments as well. Thanks again for all the help!" Kudos to Debbie for impressing this customer. - **Bonny Angle**

High Fives to Kim Rowe. Great job Kim on stepping up and mopping whatever the mess was in the lady's room! We appreciate your wonderful "job needs to get done" attitude. - **Bill Mulligan**

High Fives to Karla Baeza. Karla has stepped up since the beginning of her employment with IBS and taken on her duties going above and beyond. She takes on new items with no hesitation, completing them accurately and on time. She learns at a very fast pace, showing lots of ambition. We appreciate all that she does! - **Everett Martin and Bonny Angle**

High Five to David Mobley. SRE had a new hire and Adam was on vacation. David came out to Cactus immediately and got Ashley's computer connected and running. Great response and teamwork. - **Danny Och**

High Five to Lonnie O'Toole. Great job to Lonnie for embracing our Second Chance program and living out our Mission! I know you go out of your way, especially when we first hire someone, to make sure they are comfortable. Thanks and again, great job! - **Bill Mulligan**

High Five to Lisa Valoroso. Thank you for always being such a positive and fun person to work with! You are always willing to help when asked and with a smile on your face! - **Kim Rajk**

High Five to Billy Grasser, Carl Bond Jr., Mac Penn and Todd Timpa. Thank you all for being proactive and prepared for Cactus flood waters. These gentlemen put in a lot of effort into building a channel just in case there was a big flood. Gratefully they were ready for the worst flood in approximately 10 years. There was some damage but not nearly as much as last time. They also worked very hard to fix the damage and get the plant up and running quickly. Thank you for all the hard work, good decisions and caring. - **Bill Wadley**

High Five to Michelle Beare. I really appreciate how you managed the financial meeting for July. You were prepared, knowledgeable, positive and passionate about the topics...great job! - **Bill Mulligan**

High Five to Julia Kassmatis-Foster. The CTC team really appreciates Julia jumping in at BRQ at the early hour of 5am when we had login issues. She did not hesitate to help us and work on a solution to get Marissa going in a speedy fashion. Julia is a priceless team player, and we truly appreciate her at CTC! - **Michelle Beare and Lonnie O'Toole**



Join our E-mailing List!

Do you want your friends and family to know about all of the fun activities we have planned as well as things happening around Impact throughout the month? Well now they can! Just have anyone that wants to sign up for our electronic newsletter send their email address to Shannon O'Boyle at soboye@impactcompanies.com.

Everyone is eligible, including employees of course!